



March 17, 2020

Dear Stakeholders:

This memo is to assure all stakeholders that ARIS Solutions has taken preemptive and appropriate measures to mitigate any business disruptions on a day-to-day basis that may occur due to the global Coronavirus Pandemic. With the concerns about the current Coronavirus outbreak, as an employer, ARIS Solutions has taken proactive measures to protect the health of our own people and our larger community. We have provided resources for staff who need to care for children or supervise their online learning and are **strongly** encouraging all staff to use the tools we've provided to perform daily work remotely. We will continue to monitor how this is working for our organization and what is happening to public health around us.

ARIS Solutions recognizes this challenging time and has implemented a strategic communications strategy for staff, vendors, clients, partners, etc. as necessary. We have also taken the appropriate measures in our Emergency Response plan; ensuring all staff and client payrolls are processed as normal with no disruptions.

We appreciate your patience and flexibility as we work through this together. In the meantime, if you have concerns please contact our Human Resource department (802-281-7824) with any questions or concerns.

Stay safe and keep healthy!

Jason Richardson, CPA
Chief Operating Officer
ARIS Solutions